



DevonGnosis
Education Limited

...building resourceful capacity

CORPORATE
PROFILE



Devon Gnosis
Education Limited

...building resourceful capacity



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Welcome To Our Company



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DEVONGNOSIS EDUCATION

Devongnosis Education (DGE) is a global network of experienced professionals and consultants assembled with the core objective of providing world-class knowledge-based services to public and private sector institutions within and outside Africa. We leverage on a network of excellent partnership with world renowned training establishments, and business schools as well as ICT organizations in the US, Asia and Europe to provide combined wealth of expertise, re-engineered systems and cutting edge training services across a broad spectrum of sectors.



In line with our strategy for realizing set objectives, Devongnosis organizes National and International Programmes (Conferences, Workshops, Seminars and Exhibitions) with themes carefully selected to address critical and contemporary challenges. Our Programmes are organized both within and outside Nigeria. We collaborate with appropriate public and private sector organizations and professional institutions to deliver on our set goals and objectives.

Our faculty is composed of highly skilled professionals in public and executive training/mentoring, skill acquisition & capacity building. Our proposal is unequalled as it is particularly tailored to ameliorate the challenges faced by the Nigeria Customs Service. Our experience and feedback from previous trainings conducted for the service gives us a clear understanding of these challenges.



Our Vision

Our vision is to transform the learning world in delivering sustainable human capital for the present and the future



Our Mission

Our mission is to create a platform, build resourceful capacity, project and bring high impact development programs and a wide range of consultancy services that yields exceptional human performance in private and public sectors



Our Guiding Attitude

Our primary focus is designing, developing and delivering both o -site and on-site training programmes. Our goal is to help clients mitigate risks and maximise returns, while training a confident and competent workforce. Our goal is to also build capacity by exploring the creative ingenuities of the human mind by combining cutting edge technologies and insight expertise in delivering continuous trainings to thoroughly equip organisational workforce for greater performance with panache and speed. Our courses spread across virtually all knowledge areas to promote growth in the individual and the workforce at large.





A Word from **The Chairman**

Globally, nations have come to realize that educated society seems to have relative advantage in developing faster than those that are not. Therefore, education is considered one of the most valuable treasure any nation can give to its citizens. Functional education should be geared towards the acquisition of knowledge and information as well as relevant competencies (skills, attitude, aptitude, etc.) Effective education therefore should go beyond mere literacy- ability to read and write. It should incorporate ability to “do” and “apply” that is, it should equip the learners with some form of technical know-how. These includes the ability to use working tools according to standard, social behaviors etc.

Devongnosis Education Limited see learning, unlearning and relearning as a continuous process and we have taken it as our foremost responsibility that we pass the necessary information that would build capacity of people in all sectors.

We are committed to add value to society, improve operational standards, and help create a stable and well organized workforce in both public and private organizations.

We believe in networking to improve standards that is why our team is made of a network of professionals across diverse field and occupation.

BRIG GEN D B SHALJABA (rtd)

fwc MSc MASSA psc(++

CHAIRMAN





Training Location

We have a well-equipped training Centre in our head office at 42 Onitsha Crescent off Gimbiya Street, Area 11, Garki Abuja.

Our trainings are delivered across the states in Nigeria and Cities in Africa. Our partners in United states and the United Kingdom provides us with facilities when trainings are taken across board.

Our Faculty of Experts

● **BRIG GEN D B SHALJABA (rtd)** fwc MSc MASSA psc(++)

BRIG GEN D B SHALJABA (rtd) is a senior Nigerian Brig General, the chairman Devongnosis Education and founder of el-SHAL WEMDEO NIG LTD a wholly owned and fully integrated Nigerian Security company, which provides technical advice and consulting with emphasis on training, assessments (security, threat, vulnerability, and risk), and program management. Whose consultants and business partners are experienced in counter-terrorism, physical security, intelligence, and anti-terrorism and force protection.

He further went into freelancer career as a specialist consultant in security related project with extensive operational and command experience in specialized area such as counter-terrorism, anti-guerrilla warfare, special matters, special weapons and tactics, V.I.P, creating and training elites.

BRIG GEN D B SHALJABA (rtd) has a rewarding experience spanning over 30 years, in Security Intelligence, counter terrorism, anti- guerrilla warfare, special operations, vast knowledge in ICT, modern and traditional approaches to handling security matters, special weapons and tactics. He also participated as a resource person during the International Peace Support Operations Course at the Ko fiAnnan International Peacekeeping Centre in



collaboration with the British Joint Services Command and Sta College, Shrivenham UK. He holds numerous National and International Security Qualifications. He also provides technical advice and consulting with emphasis on training, assessments and program management.

● **MR. MUHAMMAD LEMU**

Mr. Muhammad Nurudeen Lemu is director of research and training at the Da'wah Institute of Nigeria and the assistant general secretary of Islamic Education Trust (IET) in Minna. He is also director of several other organizations including Lotus Capital (Halal Investments) Limited, Prostart Consultants Limited, the Development Initiative of West Africa (DIWA), the Inter-Faith Activity and Partners for Peace (IFAPP), and a member of various committees with Jama'tu Nasril Islam (JNI) and the Da'wah Coordination Council of Nigeria(DCCN). He has given talks and facilitated training programmes in more than 20 countries on all continents, on topics related to Islam, comparative religion and inter-faith understanding, environment and ecology, resource management, agriculture, social and gender issues, personal development and leadership.



He holds a bachelor's degree in agriculture from Ahmadu Bello University in Zaria, Kaduna State Nigeria, a Master of Science in Resource Management from Edinburgh University in the U.K. and is a fellow of the Africa Leadership Initiative of West Africa (ALIWA) and of the Aspen Leadership Institute.

MR. SYLVESTER OKEREKE

Mr. Sylvester Okereke is the President/CEO of Watchman Protective Services, inc, and General Protective & Surveillance (GPS) Nigerian Limited. He has twelve years of services experience with overseas (Nigeria) Immigration service. Mr Okereke's international experience expands having positions with the Border patrol divisions, Alien Detention & Deportation division. And Executive/Dignity/Diplomatic Protection. Mr. Okereke has taken up Homeland Security Training from Israel through his strong aliation with Security Solutions International (SSI) and others.

Amongst his accomplishments include a noted citation from the Governor of Maryland on the oce of minority business aairs, and the top 500 Diversity Emerging business of 2010/2011 award. Mr. Okereke is a community leader, State-wide Director for 'Continental African Leadership Council' of the Maryland Democratic Congressional Campaign Committee (DCCC) of the National Democratic Party, a patron of the Association of Nigerian women in Diaspora, and Executive Director of Black Rock Corporation and ABOFI USA.

Also, Mr Sylvester Okereke is the founder and president of a Global Charity Foundation called Dayspring Revival Ministry International. Mr. Okereke is a certified member of the following Associations; United States Association of Professional Investigators (WAPI), Professional Investigators Alliance of the Maryland (PIAM), Certified Institutional Protection Manager (CIPM 11) National Organization for Church Security Safety Management (NOCSSM), Recipient of National Award from Nigeria Government (Nigeria in Diaspora, USA).





DR PADDY KEMDI NJOKU

Amb, Chief, Sir Paddy Kemdi Njoku holds a Doctor of Philosophy (PhD) from one of the most prestigious Universities in the World, he was the former Chairman of the National Examination Council (NECO), President, International Institute of Leadership and Governance (INILAG) and Chairman, Fellowship of partners for the protection of Ethics and Values.

Dr Njoku researches, lectures, writes, speak and consult in Public Policy, Conciliations and Negotiations. He has held several leadership, senior and top management positions in the past several years including Assistant Registrar, Federal University of Technology, Abeokuta (former) Senior Assistant Registrar, University of Lagos (former) National President, Institute of Chartered Mediators and Conciliators (former) National Dean, Nigeria Association of Ambassadors for Peace etc.

MR ONOJA ISAAC

Mr Isaac Onoja is the CEO of Corporate Aurum Nigeria Limited, a consultant and trainer in Emotional Intelligence, Anger Management, and Stress Management with International certificates in these key areas from prestigious organizations including Six Seconds California USA, Century Anger Management USA, Beautiful Life International, LCC – USA, City and Guilds UK, etc. He holds a Bachelor of Pharmacy Degree from the University of Jos, a Postgraduate Diploma in Logistics and Supply Chain Management from NITT Zaria, an MBA from LAUTECH Ogbomosho, a certificate in Entrepreneurial Management from the Enterprise Development Centre of the Pan-Atlantic University, and a Diploma in Anatomy and Physiology from Timeless College in Kenya. He is a certified Massage and Reflexology therapist with hands-on experience in both fields. He is a First Aid and Cardio Pulmonary Resuscitation instructor certified by American Heart Association.

Mr Isaac Onoja is a member of the Pharmaceutical Society of Nigeria (PSN) and a Life Member of the Enterprise Development Center, Pan-Atlantic University. He has a passion to coach and develop emerging leaders.

PROF. PAUL OMOJO OMAJI,

Prof. Paul Omojo Omaji, is a Professor of Criminology and Vice Chancellor Emeritus. He trained in Sociology, Criminology, and Law in Nigeria and Australia. He has researched, published and lectured in these fields for about 30 years across Nigeria, Australia, Singapore, India, South Africa, US, Canada and Sweden.

Professor Omaji has had over 40 years of Community and Professional Leadership experiences. These include Senior Executive positions in Australian Government, Public Service and as an official at all levels in the University System, culminating in his appointment as a pioneer Vice Chancellor of a private University.

Professor Omaji is currently the Chief Executive Officer of Omaji Leadership Solutions and Virtuous Leaders Development Network. His new releases are Audacity of Leading Right, An Odyssey towards Virtuous Leadership & Lead for Life and 7 Essentials for Upright & High-Impact Leadership.



DR. LIONEL RAWLINS

Dr. Lionel von Frederick Rawlins is the Assistant Vice President of Safety and Security at American University of Nigeria. With his training as a Major General serving as a US Marine, and extensive knowledge of security measures, leads his department with the mission of providing a safe and secure environment for all those on our campus, and in the surrounding community. Dr. Rawlins and his security measures are challenged by the terrorist group Boko Haram. He successfully fought for Nigeria's against terrorism and its exceptional eorts to address security challenges in keeping a safe and secure learning environment.

Dr. Lionel C. M. Von Frederick Rawlins is the President and founder of the vonFrederick Group, a Sacramento, California, based counter-terrorism and criminological organization. The vonFrederick Group is known for its superb training, education, and consulting practices with corporations, institutions, businesses, law enforcement, governments and military, both at home and internationally.

Dr. Rawlins is an author of several books and publications. Dr. Rawlins is an International Security Figure and has appeared on numerous television interviews and talk-radio, such as BBC, Fox News, discussing homeland security and terrorism issues, as well as gangs, cults, criminal profiling and criminal behavior.



DAVID V. AGUILAR

David V. Aguilar is the former Deputy Commissioner of U.S. Customs and Border Protection. In this position, he oversaw more than 43,000 Federal Agents and Officers. As the nation's highest ranking Border Patrol Agent, Aguilar managed the nation's border control policing. Aguilar retired on Feb. 8, 2013.

Aguilar is a supporter of "Comprehensive Immigration Reform" but told his membership that he does not support "amnesty" or "legalization."

Aguilar has been accused by a whistleblower of hindering internal investigations into Border Patrol corruption.

After his retirement, Aguilar partnered with Noah Krolo, Dennis Burke, Mark Sullivan, John Kaites and Jerry Reinsdorf to found Global Security and Innovative Strategies.

Aguilar is a native of the Rio Grande Valley of South Texas' border region.

Mr. Aguilar received an associate degree in Accounting from Laredo Community College, attended Laredo State University (now Texas A&M International University) and University of Texas at Arlington. He is a graduate of the John F. Kennedy School of Government Harvard Senior Executive Fellows. He is a recipient of the 2005 President's Meritorious Excellence Award, and in 2008, Chief Aguilar was a recipient of the Presidential Rank Award. Chief Aguilar and his wife of 35 years, Bea, have three children and four grandchildren.

DR. LINUS OKORIE

Dr. Linus Okorie is the President and founder of Guardians of The Nation International (GOTNI). He is an attitude and leadership development consultant with over 18 years of experience. He is the Managing Consultant of New Vision Consults.

Dr. Linus Okorie is a graduate of the Imo State University where he served as the first elected Student Union Government (SUG) President after which he did his Youth Service with the National Assembly, Abuja.

He then proceeded to the Lagos Business School where he served as the Executive and Research Assistant to Prof. Pat Utomi. Thereafter, proceeded to carry out a research on his area of passion – Leadership Development; He is a fellow of the African Business School, Abuja and a member of Faculty at the Pan African University.

He is an Associate Member of International Third-World Leadership Association in the Bahamas.

An author of the best seller book "Footprints: Leading Beyond Today" with foreword by Dr. Myles Munroe being published by Destiny Image Europe. The book encapsulates proven and time tested leadership principles that will make for legacy based leadership. The book is in the world market.





AMB. ODU, AKPANG ADE OBI,
B.Arch; PSC; PJSC

Attended the UNITED STATE OF AMERICA ADVANCED COLLEGE OF COMBAT ENGINEERS where he was awarded with Diploma, Combat engineering. He obtained Bachelor of Architecture (same as Master's Degree) from University of Nigeria, Enugu.

He holds numerous awards both National and International. Was also the Ambassador of Nigeria to South Korea, with vast experience and knowledge. And presently the chairman of Boster Nigeria LTD and Iterk Associate LTD.

DR. SAMSON A. SHAIBU

Dr. Shaibu has over thirty years of global experience providing training and consultancy services in the media, program management, and strategic planning. Dr. Shaibu enjoyed a meritorious career with the Federal Radio Corporation of Nigeria (FRCN) as a former Director General.

He is an expert in broadcasting, advertising, production, radio / television / social media content. He's also a visiting lecturer to so many universities and accredited local and international trainer.

Dr. Shaibu belongs to so many professional bodies including the Nigerian Institute of Public Relations, the African Council for Communications (ACCE), Fellow Chartered Administrators Institute (FCAI), Public Relations Practitioner, Fellow Chartered Admin Managers of Nigeria, Certified Management & Media Trainer/ Consultants.

UGWUMMADU, KINGSLEY
B.sc, CCNA, MCP, MCTS

Mr. Kingsley is a passionate Systems Engineer with competent skills and a wealth of cognate experiences that spans over 10 years. He has a well-established and working knowledge of Microsoft Servers – configurations, troubleshooting and administrations. He has demonstrated competences in the deployment of Enterprise solutions for organizations and has managed projects of critical national interest in most of the states of the nation.

He is a certified Microsoft Information Technology Specialist with various exposures acquired after graduating from University of Nigeria Nsukka. He is a network infrastructure specialist with an informed knowledge of IP subnetting schemes, router, switch and CISCO firewall configurations for VPN sites.

Mr. Kingsley has attended various technological training and he a research capability that is highly productive in execution of any given project in his field of discipline. He has worked extensively with storage solutions (NAS- Network Attached Storage) and also have deployed central antivirus management solutions for a string of networks across the nation.

...Many More



Our Experience



02

Capacity Building Training and Intensive Workshop for Nigeria Customs Service (2014)

The workshop was a nationwide training on “Upholding Workplace Ethics as a Panacea for Systemic Corruption”. The training cuts across issue on leadership, corporate governance, accountability and performance, organisational integrity, rules of engagement etc. resource persons were picked from our network of professionals in Nigeria and the United states (Personnel from homeland securities).

02

Skill Acquisition/empowerment/ Start-up Kit for Cosmetics and Confectioneries Production for Unemployed youths in Mbaise and Abuja (2016)

We had the sole responsibility to train youth and women from Mbaise and Abuja on the production of Air Freshener, Liquid Soap, Insecticides, Disinfectants etc. This was part of the constituency program of RT. HON. RAPHAEL NNANNA IGBOKWE. We went beyond classroom theories to practical session. Participants were also trained on how to brand their products.





02

Training Workshop in collaboration with The Nigerian Institute of Electrical Electronics Engineers (NIEEE) on:

Electrical Services Design for Residence Estates

Standby Diesel Generator: Selection, Seizing, Installation, Operation and Maintenance

Electrical Design for Commerce and Industrial Estates

Air Conditioning Systems: Principles, Installation, Operation and Maintenance



Our Training Methodology

Devongnosis Education Limited focus on holistic learning. We have training strategy that would meet the learning needs of participants in all our courses. Our training programmes focus on all-round development of the participants and is customized to suit the requirements of every one participating in the training program. They include:



Customized Components

The training modules are tailored to suit the requirements of every participants and is designed to ensure that participants can concentrate to improve learning.



Personality Management

The distinct aspect of our training programmes is personality management. Our mentors conduct a one to one session with every client to understand individual level of competency and this can help design a customized course that can fit to the requirements of everyone.



Achievement oriented

We give our participants and Clients the tools they need to implement change. Through various methods. Our action planning methodology is a particularly powerful tool: through it, participants identify, assess, and develop a solution to a specific challenge they face at work. Throughout our programs, participants benefit from input and guidance on their action plans from both their colleagues and our facilitators.



Post Training Evaluation and Supports

Upon completion of a programme, we follow up as needed with additional training and mentoring. All program participants are welcome to contact program leaders and directors to request additional support and information, and are encouraged to seek advice from their peers who may be facing similar challenges, also allowing organisations to phase-in implementation of new concepts and discuss any problems or challenges as they arise.



Brainstorming Method

When brainstorming is used in our training seminar, it's often used differently than where the goal is to solve a specific problem. That is because the purpose of brainstorming in seminars is a bit different to encourage learners to think both creatively and critically, which in turn, gets us to the ultimate goal, learning.

Our trainers use a wide variety of learning activities and exercises to promote learning. It's critical that trainers master the "tools of the trade", since exercises and activities that are incorrectly used just use up valuable training time, and can even interfere with job performance once learners return to the workplace.

We've gathered together hand-picked information about what the various training tools entail, and how to use them properly. Whether it's brainstorming, group work, or even simple things like icebreakers and energizers, you will find guides to their correct use in our training seminars.



Case Study Method

Case Studies try to simulate decision-making situation that trainees may find at their work place. It reflects the situations and complex problems faced by managers, staff, HR, CEO, etc. The objective of the case study method is to get trainees to apply known concepts and ideologies and ascertain new ones. The case study method emphasizes on approach to see a particular problem rather than a solution. Their solutions are not as important as the understanding of advantages and disadvantages.



Discussion Method

Our trainings are highly interactive, typically taking a case study approach that we have found to be an effective method of fostering discussions and transferring knowledge. Cases are developed and delivered by former and sitting regulators and supervisors who have experienced these situations first hand and can therefore share what they have learned, focusing on what worked and what did not. We constantly emphasize on what works in practice – not just the theory so that participants can apply what they've learned when they return to their organisations.



Peer based Learning Approach

We believe in the concept of peer based learning where the results can be substantially high if mentored by a peer along with the trainer. Participants tend to share their questions with peers more than the trainer.



Our Courses

LEADERSHIP AND MANAGEMENT

Normal people who do the right thing to inspire and motivate others towards substantial accomplishments reflects great leadership. When your organization's leaders understand how little steps can lead to great results, their improvement will have a positive knock-on effect on their team. This course will assist participants in leadership position or those who are aspiring to be in leadership positions develop the ability to create an inspiring vision of the future, motivate and inspire their team to engage with that vision, manage delivery of the vision. The course also develops practical strategies for promoting, establishing and sustaining change in their organization. The course is ideal for top leaders in public and private organizations, senior managers, managers, executive officers, superintendents and those responsible for corporate planning and strategy.



Benefits

At the end of this course, you will be able to:

- Build leadership capacity that strengthens organization, maintain and steadily improve performance.
- Communicate core values and codes of conduct for all employees.
- Being able to execute a Vision, take a strategic vision and break it down into a roadmap to be followed by the team.
- Analyse current business systems and practice and compare them to the desired future state



Course Objectives

After this course, you will:

- Gain greater understanding of a leader's responsibilities
- Understand clearly the difference between leadership and management and how to combine them for effective performance
- Create and maintain an efficient, effective and motivated team
- Improve your ability to communicate with the team and your customers
- Maximize your team performance by understanding human behavior and focusing on the needs of the individual and the team
- Strengthen your techniques for managing the performance of the team.



Who Should Register?

Executives, directors, senior management and team leaders from government sectors and regulatory agencies, security agencies, central banks, commercial banks and private companies.

Programmes

- Leadership: The Attributes, Principles and Power
- Developing Leaders for Sustainable Transformation
- Relationship management
- Human resource management
- Communication techniques
- Performance Management
- Change management
- Essentials of effective management
- Leading High performance Organisation
- Strategic Business Leadership: Engagement, Performance, and Execution
- Negotiation: Strategies and processes for impactful outcomes
- Negotiation and decision making Strategies
- Project Management Professionals
- Real estate Management
- Personal Development for Secretaries and Administrators
- Pension Management
- Disaster management
- No-nonsense Leadership
- Strategic Management for Public Sector



SECURITY TRAINING FOR MILITARY, PARA MILITARY AND THE POLICE



Who
Regis

Members of the Armed
police ocers, state secu
superintendents, sec
immigration ocers, cus
security specialists, st
agencies etc.

Protection of any vulnerable or valuable asset such as a person, dwelling, community, item, Organisation or nation is a vital necessity. No country can grow or develop without the right security system. At the end of this course, participants would build the right security strategy, understand the dynamics of safety in an evolving society, develop ability to deal with stressful, sometimes dangerous situations and manage security personnel. This course would be of great benefit to security agencies, para military bodies, the police, the armed forces, public and private organisations.

Benefits

At the end of this course, you will be able to:

- Resolve conflicts
- Report and deal appropriately with perimeter protection systems
- Improvement in the delivery of duties
- Save lives and properties
- Protect territorial boundaries
- Build effective communication and relationship



Should
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l forces, cadets,
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curity leaders,
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Course Objectives

This course would help Participants:

- Deal with the public in a professional and ethical manner
- Communicate effectively, both verbally and in writing
- To foster attitudes to integrity, selflessness and loyalty which set the soldier apart from others.
- To teach Ocer Cadets how to think and communicate as commanders and to foster a deep interest and care for the individual.
- React and take appropriate measures in emergency situations
- Understand human rights and diversity and perform other duties, as required.

Programmes

- Organizational Security and Management
- Command and Control and Leadership
- Loss prevention
- Emotional intelligence
- Cultural and border Intelligence
- Close protection
- Security guarding
- CCTV training
- Door supervisor
- Personal licence
- Close Quarter Battle
- Combat Trauma Medicine
- Marksmanship
- Mobility Operations
- Amphibious Operations
- Surveillance and Intelligence gathering techniques including Cyber Operations
- Maritime Counter Terrorism including Special Forces diving
- Clearance Diving and Evasive Driving
- Explosive Method of Entry



ETHICS AND COMPLIANCE

Ethics refer to moral principles and values that guides a person or an organization, while compliance means conformation to relevant laws, regulations, policies, standards, procedures or contractual obligation.

This course will deliver a clear and integral compliance solutions and values in order to build trust, by ensuring that business have patient focus, acts with integrity, demonstration of respect for people and operation with transparency.

Course Objective

- To ensure strict compliance with ethical codes of conduct at workplace or business environment.
- To exhibit high moral responsibility in respect to compliance with ethical standards.
- Establish protocol for individuals to report ethics violation
- Increase the awareness of people to always conform to standards

Programme

- Upholding workplace ethics compliance as a panacea for systemic corruption
- Global anti-bribery and corruption
- Ethics and code of conduct for supervisors
- Fair competition and anti-trust module
- Foreign corrupt practices act and export controls.
- Ethics and code of conduct for all employees(basic)
- Procurement integrity
- Ethical decision making simulation
- Conflict of interest simulation
- Work place diversity awareness
- Government contracting essentials
- Oversight and assessment
- Anti-retaliation policy
- Preventing fraud and abuse



Who Should Register?

Executives, directors, senior management and team leaders from government sectors and regulatory agencies, security agencies, central banks, commercial banks and private companies.

Benefits

- It will help in checkmating corrupt practices within an organization.
- Shows management commitment in doing things the right way which in turn motivates workers to do same.
- Reduces sta misconduct and deters employees from engaging in unethical business practices.
- Provide immediate solution to containing corporate damages caused by unethical business conduct
- Builds employer-employee relations and the values of trust, honesty and truthfulness becomes the hallmark of such relationship.



OIL AND GAS

Oil and gas industry has developed, focusing on increasing indigenous participation in the industry. This can be seen through various government initiative of increasing local content and ensuring that indigenous companies have greater role in developing oil and gas facilities. The oil and gas industry is clearly a multifaceted global industry that impacts all aspects of our lives from the upstream, midstream and downstream sectors.

This course would provide participants with the tool and information that will help them understand the functions and nature of the oil and gas industry, define some basic industry terms and also introduce the concept of the oil and gas value chain. The course is designed for non-technical personnel across all operational or supporting service departments who need to develop a broader and credible understanding of the oil and gas business. Participants may be drawn from upstream, midstream, downstream activities from petroleum production and even forecourt business.



Benefits

- Safety; in such a risky industry, there cannot be a price on having the safest environment. profound knowledge on safety systems will ensure workers have the most secure environment.



Programme

- Financial modelling and petroleum project economics
- Supply Chain Management
- Essential skills for oil and gas professionals
- Management of international petroleum projects
- HR management for oil and gas managers and supervisors
- International gas business management
- International petroleum law workshop
- Advanced petroleum management programme
- Project services
- Health Safety and Environment(HSE)

Who Should Register?

Stakeholders in Oil and Gas



Course Objectives

Participants will be able to;

- Understand the wide scope of the oil and gas industry.
- Learn the importance of projects within the industry, how and why they are developed and led.
- Understand the critical commercial features and techniques of the industry and how they need to be applied.
- Learn valuable insights in key managerial, supervisory and leadership principles that are vital for business success.

-
- Participants will be trained on increasing their efficiency leading to higher productivity and profitability.
 - Participants will be better exposed to business opportunities within the industry.
 - The training will further enhance the career prospects of participants.



FINANCE

Financial viability is important for any organisation, whether private company, a sole trader or social enterprise. The word finance may include any of the following; study of money and any other assets, management and control of the assets and profiling and managing project risk. our training offers a range of short finance related training programmes aimed at staff who have financial responsibilities. finance module is delivered by our professional financial experts and facilitators.



 **Who Should Register?**

Members of financial departments, business executives, head of project finance, treasurers, project manager, accountants, bank manager and sales managers.

Objective

- Participants should be able to:
- Understand the importance of budgeting and forecasting and also monitoring their performance.
- Implement, maintain and monitor financial control.
- Apply the fundamental concepts and tools of finance
- Explain the global financial environment and the globalization process experienced by organisations.





VOCATIONAL AND SKILL ACQUISITION

Technical skill development is conceived as part of efforts to tackle the high level of youth unemployment. This trend has been attributed partly to the fact that youths lack the relevant skills Required in a competitive work environment, as a result only a handful are being employed. There Is an urgent need to train youths in some special skills and make them employable by the multi-nationals.

Course Objectives

- To establish well- equipped, staed workmanship and technical training centers.
- Ensure anchoring of best practice and also provide refresher courses.
- Explore opportunities relevant to vocational and technical skills.
- To promote environmental sustainability and development through capacity building and empowerment.

Benefits

- Acquiring new skills and competencies can extend options for professional advancement and oer additional career choice.
- Higher earnings levels.
- There Is increased job satisfaction, because training allows people to elevate their skills to the level their job requires of them.
- Improved flexibility and mobility.
- Lifelong learning.

Programme

- Fashion design
- Ankara craft
- Products and cream making
- Professional make over
- Microsoft office
- Fruit art training
- Organic skin care
- Pastries
- Solar installation, maintenance and management services
- Photography and video editing
- Research and statistical analysis
- Bead making
- Fish farming
- Wood work
- Metal work
- Computer repair and networking
- Driving



ICT

Information communication technology has become an accepted and integral part of everyday life for many people. ICT is increasing in importance and the trend is expected to continue to a point that ICT literacy become a requirement for work, social and personal lives of people.

ICT include the range of hardware and software devices and programs such as personal computers, assistive technology, scanners, digital cameras, multi-media programs, image editing software, data base and spreadsheet programs. It also includes the communication equipment through which people seek and access information including the internet, e-mail and video conferencing.

Objectives

- To equip learners with the appropriate social skills required to cooperate with fellow ICT learners for a more productive learning.
- To help individuals become competent and confident users who can use the basic knowledge and skills acquired to assist them in their daily lives.
- To develop and use ICT to foster institutional collaboration among administrative communities.
- To enhance institutional capacities for networking, development and delivering of content and services.
- To build capacities in ICT for teaching, research and community service.



Benefits

- Individual will be able to put their learning into practice straight away with enhanced skills and knowledge that will make a positive impact on their role.
- Knowledge of ICT helps to increase productivity and allows for better business decision making.
- Increases efficiency of work and allows people to process a greater level of work in shorter period.
- Gives a competitive advantage.



Programmes

- SOFTWARE ENGINEERING
- WEB DEVELOPMENT
- MOBILE APP DEVELOPMENT
- DATABASE MANAGEMENT SYSTEM
 - Relational Database MS
 - Object Oriented DBMS
 - Object Relational DBMS
- COMPUTER NETWORKS
- LAN Administration, Wireless Technology, Server technology, CCNA, CCNP, CCIE
- GRAPHICS AND ANIMATION
- Photoshop, Illustrator, CorelDraw, After Eect, Premier Pro, Fireworks.





DIGITAL MARKETING AND SOCIAL SELLING

There is rapid shift from the common traditional marketing to digital marketing. Digital marketing refers to advertising delivered through digital channels such as search engines, websites, social media, e-mail and mobile apps. It is also the promotion of brands via one or more forms of electronic media. This course would help participants understand the dynamics behind the digital marketing.



Programme

Dynamic Search Advertising

Display Advertising

Social Selling

Adword and Adsense

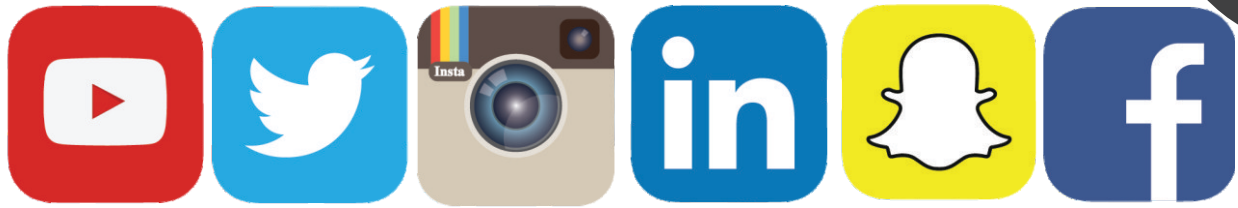
Mobile Advertising(Admob)

Social media Marketing

Search Engine Optimisation

E-commerce

E-mail Marketing



Who Should Register?

Individuals, executives and corporate strategists who want to use the power of the internet to promote sales in their organisations.

The training is also for those who business people who desire to improve customer engagement on social media.

Objectives

- To develop skills that will increase or promote brand awareness.
- To drive sales.
- Be the go-to source for products or service.
- To create content that people will find useful, informative or entertaining.
- To develop marketing strategies that will be sustainable in a competitive environment.

Benefits

- Feedbacks and comments can attract new customers and build long lasting relationships.
- Provide a platform to get ahead of competitors.
- Promotes business reputation, through effective communication with customers, via e-mails and social media.
- Access to a larger global audience.
- Digital marketing allows you to use interest and preferences to tailor marketing messages received.



Our Happy Clients



Office of the Special Adviser
to the President on Ethics
and Values



Nigeria Customs Service



Federal Ministry of Justice



Nigeria Police Force



Jedo Investment Company
Nigeria Limited



Standard Organization of
Nigeria



Federal Housing Authority



Nigeria Navy



Ondo State Government

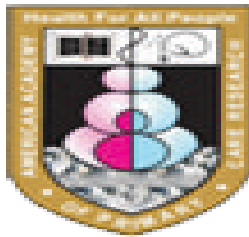


Parkwest Executive Cabs





Our Great Partners



American Academy for
Primary Care Research



The International Institute of
Leadership and Governance
(INILAG)



Digital Marketing Institute



Cornerstone University, Israel



American Academy of
Project Management



American Hope Institute



Firstcom Technologies LTD



Apex Safety and Security
Consultants



Our Training

Testimonials

I am very satisfied with the training. I rate this training 101% and I will improve my capacity as with the aim of comptroller general mission for creating this capacity building training programme workshop.

Sarki B.
Nigeria Customs Services

The course generally was very good and adequately spaced. The topic was well chosen and the resource persons gave their best. I sincerely appreciate the composure and delivery of the resource persons. They should keep it up and do these kinds of training often.

Ogunkua IB
Nigeria Navy

If only I can turn back the hands of the clock, I will turn back to the first day we started this training. It was indeed an excellent training I have ever had in my entire life. Thanks. Bravo!

Itukwude Maureen
Ministry of Justice

The organizers oer the participants a good opportunity to learn intensive lessons that are generally priceless and worth the time. A job well done.

Victor, S.M
Oce of the Special Adviser to the President on Ethics and Value

This was my unexpected surprise for the fact that some seminars conducted by teams like this would come up with information that are not sustainable. The presenters have really built up our capacity that would be sustained for a productive service and self development.

Etok, Nsikakabasi
Nigeria Customs Service